



FSR Statement of Services

Employee Status

Federal Staffing Resources uses licensed/certified healthcare workers or workers that meet the requirements of the position description who are FSR W2 employees, independent contractors, and/or subcontractors to fill our needs.

Orientation/Competency Review

Facility/Clinic agrees to designate a member of its staff who will act as a coordinator to orient new employees to all applicable operational and safety procedures, including blood borne pathogen protective policies.

Employee Positions

Facility/Clinic has and retains the sole discretion to assign duties, shifts, units, assignments, etc., to employees during hours worked at the Facility/Clinic. Employees, after arriving at the Facility and initially being requested for a particular area, may be reassigned to a different Facility during his/her assignment subject to such employee's professional qualifications and competency and scope of practice, if applicable, to ensure patient safety and satisfaction. Facility/Clinic will provide appropriate orientation to the new location.

Incident Tracking

Facility/Clinic shall immediately communicate to Federal Staffing Resources Program Manager all information received by the Facility/Clinic regarding any work-related injury to the employee or an incident that may result in a complaint about the employee. FSR shall follow up such non-written communication within 48 hours of the injury or incident.

Requirements for Staff

Facility/Clinic communicates with Federal Staffing Resources regarding contracting requirements, based on obligations including the number of open positions, and specific information about these open positions to include specialties, qualifications, schedule and any other pertinent information which will assist FSR in employing the best possible candidate in each position. Services rendered by the employee at Facility/Clinic shall include normal duties as defined in the general job description to the employee at the facility including but not limited to direct and indirect patient care, documentation of such care, and communication and reporting with respect to such patient care if applicable.